



Community  
PRESBYTERIAN CHURCH  
*of Clarendon Hills*

2020 Annual Report





## A Message from our Pastor

It has been a year of new discoveries and awakening. Awakening, over and over again, to the reality that we live in community, are responsible for the well-being of our neighbors, and are still defining WHO it is we call neighbor. The world remains in need of the love, compassion and hope that is found in Jesus Christ.

It was year of heartache and disappointment, too. Racism and violence. Worldwide pandemic. Fear and separation. We sheltered in place and returned to basic life priorities: family time and conversations and home cooked meals. And we discovered new (yet old) patterns for daily living. Sure, we spent way too much time in slippers and sweatpants, but we also took more walks around the neighborhood!



Rev. Beth Freese Dammers

We have been stretched to find new ways to worship in an era when gathering to sit on pews in the sanctuary is simply not safe. And so, we learned, again, that God resides in the world – never in a building, but in the hearts of humankind. With the ingenuity and skill of a dynamic staff and the technology wizardry of Blake Trchka, we worship God every week! Not even a pandemic will keep us from worshipping God and praying together.

This year reminded us of the essential and crucial ministry of the Child Care Center. Households with two working adults *need* reliable and convenient care for their children. The CPC Child Care Center truly has gone above and beyond to find a way forward in times of adversity. Children were safely cared for and blessed with preschool lessons and enhancement activities. A huge shout out to Lisa Henderson, Laura Cunningham and the staff of the CCC for keeping children and families safe while continuing education and care.

It has been a year to be nimble, flexible and resilient. We have leaned on one another for strength and found faithful partners. When one is weary, lonely and depressed, another offers hope and possibility. This is Christian community at its best. A mutual reciprocity. We need one another. We have taken moments to mourn and express disappointment and then found new ways to continue:

- Singing in worship curtailed...Jason as cantor, soloists from around the nation
- Easter worship in the sanctuary cancelled...Holy Week Worship bags delivered to each home
- Confirmation delayed...Confirmation celebrated in November during a week when limited numbers could gather

And the list goes on.

Blessed with the fiery energy of the Holy Spirit, we have persevered and found new ways to be the beloved community of Jesus Christ.

Other highlights of ministry this year include:

- Completed our consulting with Ministry Architects on Youth Ministry and partnered with Allison Billings to complete her first year as Director of Youth & Family Ministry.
- Welcomed new staff: **Jason Hill**, Church Musician; **Rev. Susan Tindall**, Transitional Associate Pastor; **Kristin Duy**, Director of Preschool; **Jane Hudgins**, Asst. Director of CCC; **Blake Trchka**, Director of Technology; **Stephanie Rens-Domiano**, Director of Digital Platforms



- Celebrated retiring staff: **Kathy Canton**, Director of Preschool; **Paula Marrero**, Preschool Teacher; **Claudia Gable**, Preschool Teacher; **Pat Vachalon**, Child Care Center teacher
- Shared a weekend of mission painting at Stronghold Camp and Retreat Center
- Initiated Amos Group dedicated to dismantling racism through study, conversation, advocacy and action
- Applied for and was granted a Lilly Foundation Grant for 2021 sabbatical
- Participated in the Chicago Presbytery Cuba Mission Partnership
- Began planning a 2022 joint Choir Mission Trip to Israel / Palestine with Fourth Presbyterian Church, Congregation Etz Chaim and Chicago Sinai Congregation
- Participated in Presbytery/ Muslim Dialogues and Presbytery/ Jewish Dialogues

## A Message from our Associate Pastor

While the pandemic has interfered in every aspect of church life with uncertainty and unknowns, I have been renewed in the sure and certain hope that God continues to work in the world by joining the staff and congregation of CPC. The work of the church has been demonstrated in so many ways in the short time I have been part of it. I am amazed by the following happening in 2020:

- The steadfast devotion of groups like the Presbyterian Women and Thursday morning Devotions continuing to meet virtually with creativity, care and deep faith
- The formation of the CE-A Committee and the members who have changed the way we organize and coordinate educational experiences for adults
- The generous and discerning spirit of the Mission and Outreach Committee who responded to the immediate and ongoing needs of the community during the COVID-19 pandemic
- The efforts of the Amos group to move from conversation to education and continuing advocacy to face the racial injustice in our community and country
- The enthusiasm of our students, youth leaders and CE-Y Committee members to remain connected even when we cannot meet in person
- The creativity of our Deacons to minister to the congregation in a new way. Without receptions and worship preparations, they moved into the work of connecting with people through cookies, Thanksgiving dinners, phone calls and cards. They helped us find a sense of belonging in ways we are just now discovering!
- The outreach of the Membership Committee to share the ongoing work of the church with our neighbors and those whom we have not heard from in awhile



Rev. Susan Tindall

May we continue to sense God's call on our hearts and follow it into our community, the Chicagoland area and beyond! I look forward to sharing this part of the journey with you!

With gratitude,

Rev. Susan Tindall



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# 2020 Annual Report Executive Summary

Being a connected church family – one that really cares about each other and our broader community – is one of our greatest strengths.

Nothing stands in the way of CPC members doing God's work and this was certainly demonstrated in this tumultuous year. While COVID affected how we pursued our ministries, our members created innovative and safe ways to stay connected and support our strategic pillars.



## 2020 Highlights

- Donated \$70,000 in food, shelter and related aid during the COVID pandemic
- Created innovative new ways to worship safely via technology and, when possible, with limited attendance reservation system and signage
- Redesigned Child Care Center with flexibility for hybrid/remote learning
- Implemented safety procedures (identified/guided by SSER)
- Invested in building improvements
- Led a successful stewardship campaign with pledges up +\$26,470 and average pledge +\$553 vs. last year
- Operated at net income of \$71,086, benefiting from \$64,000 PPP (Payroll Protection Program) and partial year staff vacancies

## New in 2020

- Online worship with wonderful music to keep our church family connected
- Vibrant new leaders: Allison (Youth), Jason (Music), Susan (Transitional Associate Pastor), Blake (Technology), Stephanie (Digital Platforms)
- The Amos group to educate about systematic racism to identify our biases and white privilege
- New vision for Middle School Youth ministry
- New CPC Kids curriculum
- Expanded Adult Ed program
- ~130 new room, directory and safety signs with a unified design of CPC logo/colors to be inviting to visitors and improve aesthetics
- Way Forward Task Force II creation of a new 5-year strategic plan to ensure financial stability
- New plan for the new CPC Kids' Academy, the unified Preschool and Child Care Center program

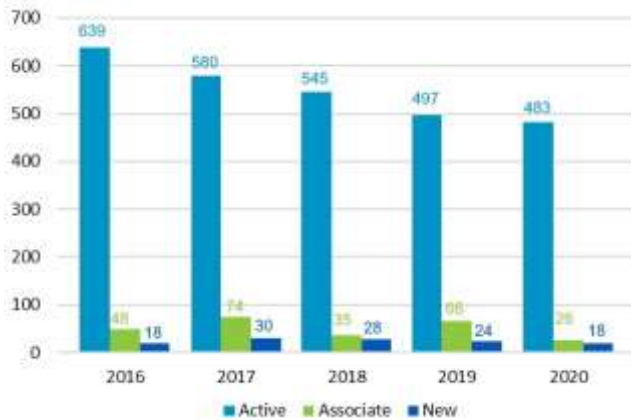


# 2020 Annual Report Executive Summary

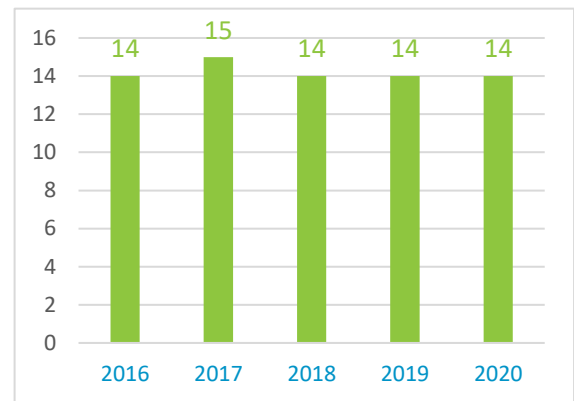
## Membership

Despite COVID, membership remained fairly steady and we added 18 new members, driven largely by Disciple confirmands. Great creativity and flexibility enabled many programs to make the best of the situation, as demonstrated by our Advent bags, outdoor Cubes and middle school Youth, online Sunday School, Preschool boxes and flexibility in Childcare to accommodate hybrid/remote learning.

### Active Membership



### CPC Kids (previously Logos/Aspire)

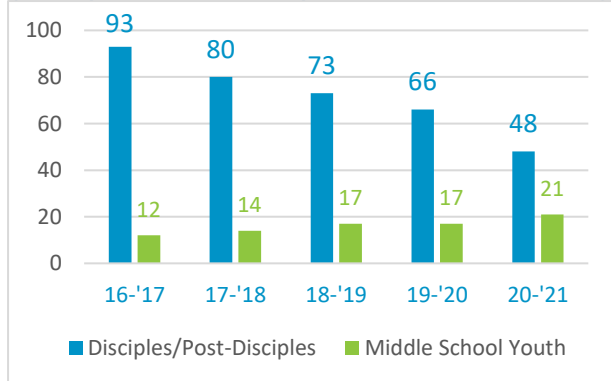


- Active Membership is 483, -2.8% vs. 2019, a slightly lower decline than the PC(USA) trend of -4%
- CPC welcomed 18 new members, including 14 confirmands, 2 reactivations and 2 new members
- New membership primarily achieved through confirmands

- CPC Kids (previously Logos/Aspire meeting Wednesday afternoons) has had consistent participation with 14 enrolled pre-COVID
- New "DIG-IN" curriculum developed; Sunday School continued virtually
- Families supported with virtual ministries such as Vacation Bible School and home worship bags

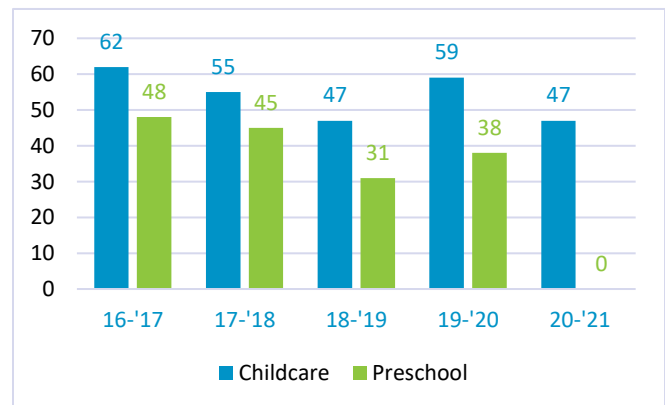
## Youth

### (Disciples/Post-Disciples & Middle School)



- Middle School Youth has the largest class in the past 5 years and has new energy with the new curriculum and move from Wednesday to Sunday afternoons (met outside or on Zoom)
- Cubes created ways to stay connected and enthusiastically met outdoors when possible

## Childcare and Preschool



- The Child Care Center welcomed 47 children with added flexibility for families
- Preschool boxes are available to families while Preschool is on hiatus
- \$168,513 received in grant proceeds and PPP loan for Child Care Center
- CPC Kids' Academy, the new unified Child Care and Preschool, launched in early Jan. 2021



# 2020 Annual Report Executive Summary

## Finance

2020 delivered strong results with net income of \$71,086 compared to a planned budget deficit of **(\$36,825)** due largely to \$64,000 from the Payroll Protection Program (PPP) and staff vacancies. Spending directly supported our CPC strategies of Lifelong Faith Adults (28%), Kids and Youth (28%), Mission and Service (14%) and Being a Welcoming Church (18%). The 2021 budget has a deficit of **(\$90,803)** and will utilize the \$71,086 surplus from 2020 to offset this shortfall, with the remainder covered from our retained earnings account. Session approved the Way Forward Task Force II plan to get to a balanced operating budget by 2023.

### Spending by Strategic Area



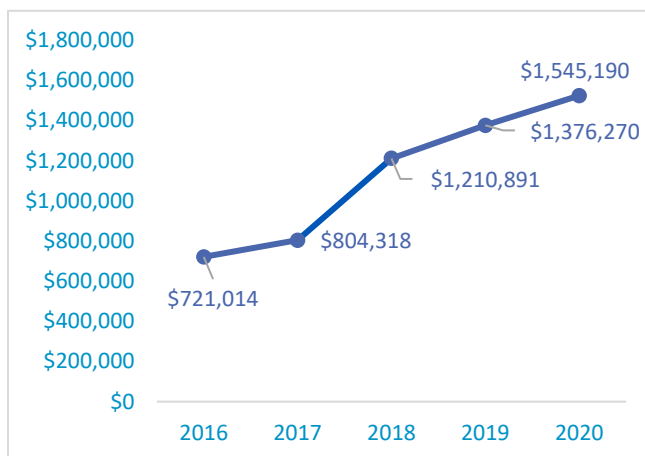
- Net income of \$71,086 versus a planned budget deficit of **(\$36,825)**
- Net income benefited from \$64,000 from the Payroll Protection Program (PPP) and lower expenses due to partial year staff vacancies

### Financial Summary

|                   | 2020 Budget       | 2020 Actual     | Difference        | 2021 Budget       |
|-------------------|-------------------|-----------------|-------------------|-------------------|
| <b>Revenue</b>    | \$638,684         | \$692,059       | \$53,375          | \$618,635         |
| <b>Expenses</b>   | \$675,508         | \$620,973       | <b>(\$54,535)</b> | \$709,438         |
| <b>Net Income</b> | <b>(\$36,825)</b> | <b>\$71,086</b> | <b>\$107,911</b>  | <b>(\$90,803)</b> |

- 2021 Budget deficit of **(\$90,803)** due to the return to full staffing and the addition of 2 part-time staff (Technology-related)
- Faithful pledge giving is higher than last year which will help to further achieve goals
- \$71,086 from 2020 surplus income will be used to offset the 2021 deficit with the remaining difference from the retained earnings account

### Endowment



- Endowment increased to \$1,545,190 due to gifts and financial market growth
- This growth enabled \$ 35,059 in distributions



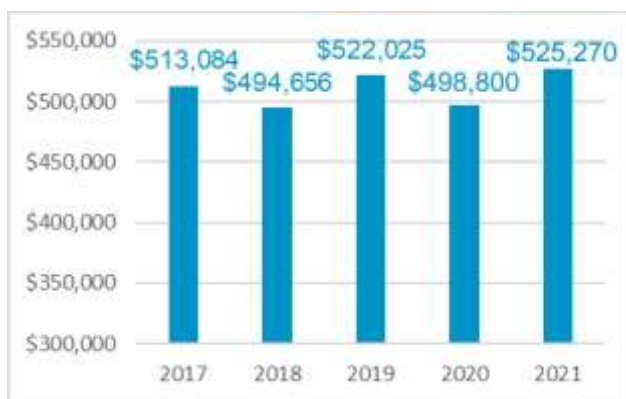


# 2020 Annual Report Executive Summary

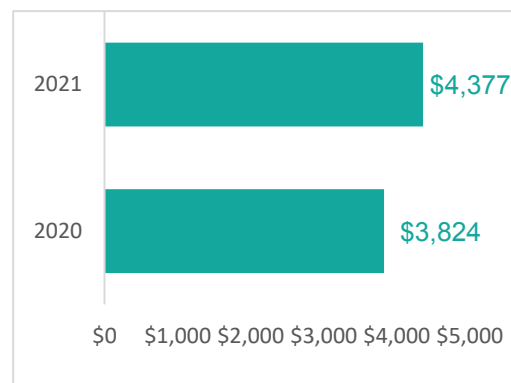
## Giving

Your generosity directly impacts the ministries of our church. Despite the pandemic, your gifts remained strong, enabling CPC to accomplish our goals and make technology-related adjustments to stay connected. You put your faith into action with \$70,000 in support of food, shelter, and other pandemic-related aid for our community. Your gifts in the form of pledges allow exciting new possibilities because CPC can plan more efficiently for bigger things that make a bigger impact. Thanks to the CPC family for your 2021 pledges which, as of this report, are up +\$26,470 to \$525,270 with the average pledge amount up +\$553 to \$4,377.

### 2021 Pledge Dollars: Highest in 5 years!



### 2021 Average Pledge Increased to \$4,377



\*Number may increase as additional pledges are received

## Looking Forward to 2021

Focus all ministry efforts to deliver our Strategic Pillars:

### Welcoming

- Increasing CPC awareness and membership engagement
- Instituting major building repairs and continuing to reduce clutter
- Increasing our awareness to the reality of our own biases and work toward equity

### Lifelong Faith Formation

- Continuously improving on-line worship during and post-pandemic
- Continuing to bring to life new CPC Kids, Middle School Youth and Adult programs

### Service

- Launching new CPC Kids' Academy (unified Child Care Center/Preschool)
- Introducing new hands-on mission for all ages, when way is clear/post COVID/with vaccines
- Incorporating urban mission into youth

### Good Stewards

- Continue on our road to greater transparency
- Build on successful Stewardship foundation
- Embrace the Way Forward Task Force II plan for long term financial sustainability
- Form a task force for the sale of the Manse property





## A Great Staff, Strategic Leadership and a Welcoming Facility

*Community Presbyterian Church is a fellowship of believers who seek God's purpose, share life's passages, and strive to live out Christ's teachings. Through God's grace, all are welcomed and may find respect, nurture and refuge as we live out our love for service to each other, the greater community and the world.*

### Administrative and Personnel Committee

**Chair:** Gary Coop

**Members:** Elizabeth Abraham, Carol Crimmins, Marty Ehrhardt, Ken Monson, Janet Plate, Lisa Vaughan, and Rev. Beth Freese Dammers (staff liaison)

### 2020 Goals

- Welcome Transitional Associate Pastor
- Hire Organist/Accompanist
- Work with Way-Forward-Task-Force II to define long-term, sustainable staff structure
- Establish Safety, Security, and Emergency Response Subcommittee (SSER) to implement the recommendations of Security and Emergency Response Task Force
- Replace current phone system with more dependable and functional devices

### 2020 Highlights

- Rev. Susan Tindall, Transitional Associate Pastor, started mid-July
- Jason Hill, Church Musician, joined CPC in March
- The Way Forward Task Force II presented its findings to Session in December-2020
- SSER Subcommittee proved invaluable in setting guidelines and responding to COVID-19 issues
- New phone system installed along with hardware and software upgrades to address requirements of virtual worship and meetings
- Supported addition of Stephanie Rens-Domiano and Blake Trchka as part-time subcontractors to support social media and live-stream initiatives

### Looking Forward to 2021

- After a most hectic year, A&P looks forward to a return to Normal – or to the “New Normal”
- Develop/Implement a consistent long-term methodology for document storage, security, and backup, which responds to both on-site and work-from-home access
- As required by Presbytery – Session review of:
  1. Manual of Administration Operations and Personnel Policy Manuals
  2. Boundary Training and Child & Youth Protection Policy
  3. Insurance – Property, Casualty, and Directors & Officers coverage



## Safety Security and Emergency Response (SSER) Subcommittee

**Co-Chairs:** Rich Cirillo and Pat Garner

**Members:** Janet Plate (A&P liaison), Dan Youngman (H&G liaison), Charlotte Krueger, Mark Rediehs, Berrie Salbego, Tracy Sims, Lindy Steeves, Jim Trchka, Mary Youngman, Lisa Henderson (staff liaison)

### 2020 Goals

Complete scheduled building security enhancements.

Assist planning for responses to the COVID-19 pandemic.

### 2020 Highlights

Electronic access control on exterior doors and the building security camera systems were installed and activated. Interior security enhancements included room door lock replacements, window panel shade installation, emergency signage, new emergency medical equipment installation, and emergency lighting replacement.

Recommendations were prepared for procedures to implement pandemic guidance from the Centers for Disease Control and Prevention, Illinois Department of Public Health, and DuPage County Health Department. Adjustments were made multiple times as the situation evolved. Activities supported included Child Care Center, in-person worship, youth ministry meetings, small group gatherings, PADS, concerts, and dealing with potential COVID-19 exposures.

### Looking Forward to 2021

Continue monitoring and support during pandemic, finish access control implementation, emergency response training and exercises, and facility inspections.



## Nominating Committee

**Chair:** Charlotte Krueger

**Members:** Ingrid Ellithorpe, Ken Monson, Eric Rickert, Bill Vickery, Rev. Beth Freese Dammers (staff liaison)

### 2020 Goals

Prayerfully discern and call to service those with gifts needed to strengthen God's church and meet our strategic pillars. Encourage folks who have not previously served in ordained leadership. Secure leaders for all open roles on the Board of Deacons and Elders.

### 2020 Highlights

Accomplishing these goals took longer in a year when we were limited in sharing in person worship and gatherings. All leadership positions are filled, and the congregation elected the recommended slate on December 20, 2020. Ten of the sixteen leadership positions are members serving for the first time.

## Deacons

### Class of 2021

Tom O'Brien

### Class of 2022

Kate Kocoras

### Class of 2023

Lynn Banks  
Amy Hall  
Dave Hillman  
Julia Lorenz / Ann Lorenz  
Todd Petersen  
Lindy Steeves

## Elders

### Class of 2021

Elizabeth Abraham

### Class of 2022

Robert Monson

### Class of 2023

Kelly Bufton  
Linda Cirillo  
Kathy Florence  
Doug James  
Gregg Morton  
Derek Rush

### Looking forward to 2021

Secure a full Nominating Committee by filling three members at large at the Annual Meeting. Explore new ways to encourage leadership service.



# STRATEGIC PILLAR: WELCOMING CHURCH

## We are a welcoming church.

*We believe feeling welcome is foundational for members and visitors to be open to the journey of lifelong faith formation and growth. We strive to welcome each other whenever we are together. We work to welcome visitors to our church so that we might enrich each other's faith journeys. And we welcome our neighbors near and far so that we may experience the grace of God together.*

## Gregg Sewell, Director of Music Ministries/Choirs

The Bible commands us to praise the Lord with music. And the faithful musicians of CPC did just that in 2020, in spite of the challenges of being socially distanced. We have learned how to sing "together" even when not in the same space through the miracle of technology.

In March, Jason Hill came to us just when we needed him. He is eminently qualified to lead our music in worship during these times: an excellent and sensitive musician, full of God's Spirit and equipped with the audio engineering skills required to lead our live-streaming worship services.

We do not know what the future holds. But we *do* know that the God who gives us songs in the night (Job 35:10) will see us through to the time when we can sing together, hand in hand, once again.

## The CPC Virtual Choir



## Concert Series Committee

**Chair:** Judy Johns Schloegel

**Members:** Scott Anderson, Glenn Gabanski, Pat Garner, Ruth Karasek (through Sept.), Gregg Sewell (staff liaison)



## 2020 Highlights

- Presented the delightful and engaging improvisational jazz ensemble, the Julian Chin Trio, February 9 with nearly 60 guests attending.
- Postponed the concert planned for April by lutenist Gail Gillispie due to the pandemic.
- Presented the MBC Ensemble led by Betsy Waldron featuring organ/piano, trumpet and timpani on November 1, with 14 in person guests and approximately 70 livestream attendees.
- Sponsorship giving in 2020 remained strong despite the challenging conditions for presenting concerts.

## Looking Forward to 2021

- The CSC is excited to present Gail Gillispie on February 14 in a rescheduled concert which will be livestreamed. Plans are underway for the third concert of our season in April!





# STRATEGIC PILLAR: WELCOMING CHURCH

## Board of Deacons

**Moderators:** Ingrid Ellithorpe and Alyssa Woody

**Members:** Paul Abraham, Cheryl Caveney, Sam Dammers, Grace Erwin, Riley Glenn, Blake Harmet, Milly Lebeda, Lynn Mehrhoff, Tom O'Brien, Todd Petersen, Eric Rickert, Becky Rush, Gianni Salbego, Gloria Tatar, Kris Veenbaas, Dan White

The Deacons' 2020 goal was to maintain the operational and spiritual life of CPC. With the pandemic, our operational commitments drastically changed. Prayerfully, we focused much of our efforts on the spiritual life of CPC. Our 2020 highlights include:

- Mardi Gras Fellowship Dinner (58 attendees)
- Weekly personal phone call or letter to 50+ CPC members (April – December)
- Weekly Sunday Deacon Cookie Drop Off to a CPC family (May – November)
- Meal Train for those in need
- Drive-Thru Thanksgiving Dinner (36 Families)
- Fellowship, Food, Fundraisers (November & December)
- Fellowship Zoom Bingo
- Assist in the Advent Bag Delivery
- Assist in the "Share the Love Poinsettia" delivery



Clearly, the Deacons will be looking forward to worshipping and socializing together again in 2021. We will assist in the re-gathering protocol, in hopes that we can share a cookie and coffee at some point during 2021. Through God's spirit, we continue to explore new ways of connecting to our Community.

## Membership

**Chair:** Barbara Smiles

**Members:** Annie Cahill, Susie Jones, Ardes Poisson, Riley Roca, Nikki Salbego, Rev. Beth Freese Dammers (through 8/20), Rev. Susan Tindall (current) (staff liaison)

**Statistics:** 483 members

**2020 Changes:** 18 New Members • 6 Deaths • 4 Affiliate • 26 Associate

The Membership Committee, assisted by Ann Hamman, profiled 11 members in the monthly Meet a Member article included in the CPC weekly email blast. We implemented a Picture Day to help our CPC community stay connected and to keep Realm updated. We spent a good part of the year creating a policy and procedure document that standardized the process of moving people to Associate Membership. To keep members connected, this process included changing the name of *Inactive Member* to *Associate Member*.

We had to put many things on hold, including our assistance with in-person events. We turned our efforts to outreach with CPC members to better help them connect virtually. In December, Membership sponsored a Clarendon Hills Chamber of Commerce Christmas Tree; we distributed 400 heart ornaments in the Advent bag for members to decorate and place on our tree.

We are happy that in 2020 we were able to reactivate 2 members and welcome 16 new members. Fourteen of the 16 new members were confirmands, indicating the importance of the CPC Disciples youth program.



# STRATEGIC PILLAR: WELCOMING CHURCH

## Communications

**Chairs:** Wendy Cook and Katie McGowan

**Members:** Aimee Hucek, Stephanie Rens-Domiano, Courteney Templeton and Rev. Beth Freese Dammers (staff liaison)

### 2020 Goals

- Increase awareness of CPC and enhance telling the CPC story through website improvements, signage and social media
- Design, develop and install directories and room signs throughout the church in coordination with the SSER sign needs

### 2020 Highlights

- New, more concise annual report with infographic executive summary
- 130 new directories, room names and safety signs with our CPC logo and colors, to make it easier for visitors and members to find their destination and to elevate the aesthetics of our church
- COVID-related and regathering signs, social justice lawn sign, new exterior sign design, daily website updates and communication requests
- Stephanie Rens-Domiano joined CPC staff as Director of Digital Platforms

*New directional  
signage designed  
and installed*



### Looking Forward to 2021

Continue to leverage opportunities to increase awareness of CPC and to tell the CPC story among the community.

## Stephanie Rens-Domiano, Director of Digital Platforms

### 2020 Highlights

- Recognized our growing digital and online presence by creating the role of Director of Digital Platforms
- Worked with staff and many committees at CPC to utilize the strength of our online membership database Realm
- We excitedly rolled out our new website last year and it is fast becoming a place for both new visitors and current members to find up-to-date information. In this time of rapidly changing logistics, keeping the website updated was a priority to provide that much needed information to stay connected
- Expanded our presence on the social media platforms Facebook and Instagram to continue our outreach into the community

### Looking Forward to 2021

I'm looking forward to continuing to increase member and community engagement through the website and social media and growing the usage of Realm by both members and church leaders.



# STRATEGIC PILLAR: WELCOMING CHURCH

## House and Grounds

**Chair:** Dan Youngman

**Members:** Zoltan Olah, Ed Polus, Jason Salbego, Christian Schloegel, Jim Trchka, Fred Veenbaas, Bill Vickery and Shannon Nyhart (staff liaison)

### 2020 Goals:

- Repairs & maintenance to our buildings and property
- Capital improvements
- Response to facility related emergencies

### 2020 Highlights

We completed the following projects in 2020:

- New epoxy flooring in the kitchen and pantry
- Concrete storm drain surrounds in the parking lot
- Painting and miscellaneous repairs to the Manse
- Elevator repairs, maintenance, and code required improvements
- New dumpster enclosure
- Digital timers for the exterior lights
- Asphalt repairs, sealcoating & striping
- Two new sidewalks from the parking lot to playground
- Replacement of the water heater
- Limestone masonry restoration and tuck pointing, west elevation of the Education wing

### Looking Forward to 2021

We are hoping to accomplish the following this coming year:

- Miscellaneous patching and painting to follow new interior signage
- Epoxy injection to stop water infiltration through the west wall, lower level
- Sump pump replacement, south end of lower level
- Gutter repairs and maintenance
- Lighting improvements in the Sanctuary
- Painting in the Narthex

Thanks to our committee members and staff liaison, with special thanks to those who contribute their time and talent performing project work at the church and Manse.

## Blake Trchka, Director of Technology

CPC formalized the growing demand for online worship and other technology needs by creating the role of Director of Digital Technology, playfully nicknamed “Technology Wizard.” In this role, Blake has:

- Engineered custom solution to offer Sunday live worship via Vimeo, Zoom and Telephone
- Trained all staff on telephone system
- Upgraded the Comcast internet service to handle e-learning site at Child Care Center to better support daily staff needs with Zoom meetings/worship livestreaming
- Coordinated work to bring front doors online with access control system
- Developed the technical support for outdoor drive-in worship services



# STRATEGIC PILLAR: DEDICATED TO LIFELONG FAITH FORMATION

## We are dedicated to lifelong faith formation.

*We believe that as children of God, lifelong spiritual exploration, discernment and growth are key to living out our faith. We want to experience God through collective worship that includes inspirational preaching, prayer, arts and music. We strive to provide meaningful and engaging Christian education to all age groups through studying the word of God, understanding historical and modern events in the light of Christ's teachings, and experiencing the Holy Spirit through service.*

## Worship & Music

**Chair:** Pete Hanlon

**Members:** Liz Monson, Barb Coop, Betty Ann Morton, Mike Oliver, Dianna Tomisek, Blake Harmet (Deacon Rep), Beth Freese Dammers (staff), Gregg Sewell (staff liaison)

2020 was a busy year for W&M coordinating with staff and other committees to facilitate worship in the face of COVID. We are proud of the teamwork and extreme flexibility in communicating, training, scheduling and delivering Sunday services under a wide range of ever-changing conditions.

Specific highlights from the past year include:

- The addition of technology to provide worship and concerts over the internet
- Designed, tested and implemented a means of having reservation-based in-person worship safely as COVID guidelines permitted
- Moved from two Sunday services to one service at 9:30
- Drive-In Service was held in the Lion's Pool parking lot on Sept 13
- Supported the Concert Series Committee in the presentation of concerts
- Replaced the failing sanctuary piano with an electronic keyboard and started the process of securing a long-term replacement piano

We love sharing the joy of worship with all CPC members and visitors, and welcome new members to our committee at any time.





# STRATEGIC PILLAR: DEDICATED TO LIFELONG FAITH FORMATION

Lisa Henderson, Director of CPC Children and Family Ministry

**2020 goals** included developing a new full-day Summer Camp through our Child Care Center for up to 40 children ages 3 through 12 years. Also, worship and Sunday School attendance was down overall, so I was planning to look for ways to encourage families to make worship and Sunday School an integral part of their family life.



## 2020 Highlights

- Successfully launched our first Child Care Center summer camp in spite of the pandemic and opening of the Child Care Center in the Fall accommodating ever changing COVID regulations and public-school hybrid learning model
- Partnered with Peter Bromann to develop "Journey Together," a virtual family Vacation Bible School
- Researched and selected, with the support of the CE-C Committee, a new Sunday School curriculum, DIG-IN, which has a large group/small group format to help revitalize our Sunday morning children's Christian education ministry and then adapted it in the Fall to create a virtual Sunday morning Christian Ed experience for children
- Engaged families in virtual Christmas Pageant
- Supported families through pandemic by partnering to provide various virtual ministries, as well as home worship bags, Easter baskets, and Advent activities
- Supported the Child Care Center/Preschool task force which recommended (and Session approved) unifying the two entities into one, with a single Board and separate PTO, that will be branded CPC Kids' Academy; registration for Fall has begun!



## Looking forward to 2021

- Continue to find ways to support families through this pandemic with relevant ministry
- Launch our new DIG-IN large group/small group Sunday School model and curriculum in Fall
- Launch CPC Kids' Academy, the new unified Preschool and Child Care Center
- Encourage families to engage in the ministries of CPC to deepen and live out their faith and desire to be disciples of Jesus Christ



# STRATEGIC PILLAR: DEDICATED TO LIFELONG FAITH FORMATION

## CPC Child Care Center

**Chair:** Hadley Vold

**Members:** Erin James, Joe Hillinger, Barb Smiles,  
Dharati Szymanski, Liz Monson (Elder representative),  
Laura Cunningham (Director), Lisa Henderson (staff liaison)



Director Laura Cunningham led the staff of 14 teachers and assistants in providing a safe and nurturing environment for the 47 children from 32 families enrolled for the 2020-21 school year. The Center serves three area schools: Prospect, Walker and Manning, and is open year-round, Monday through Friday from 7:00 a.m. to 6:00 p.m. through before/after school programs, Summer Camp, and the Early Learning Program. The Center is licensed by the State of Illinois, Department of Children and Family Services, and all the staff meets the license requirements of the State.

**2020 Goals** included the continuation of the Early Learning Program – providing full day care for up to 16 children ages 3, 4 and 5 years. Begin a new Summer Camp for school age children, along with year-round care for Early Learning children. With the onset of COVID-19 this year, the center was able to continue to provide care for families, adhering to CDC recommendations. The Center has been able to navigate and positively respond to the changing environment along with the hybrid or remote learning situations of the districts it serves.

### **2020 Highlights**

- \$157,147 Restoration Grant and PPP loan support during the COVID-19 pandemic
- \$56,509 total revenue share and shared expense contribution to the CPC operating budget

**Looking forward to 2021**, Launch CPC Kids' Academy, the exciting unification of the Child Care Center and Preschool. The Child Care Center Committee is very thankful for support from the church, for continued guidance and assistance of the CPC Director of Children and Family Ministry, Lisa Henderson, and the dedication of the Child Care Center staff.



# STRATEGIC PILLAR: DEDICATED TO LIFELONG FAITH FORMATION

## CPC Preschool

**Chair:** Olivia Rickert

**Members:** Megan Coriell, Kate Jungers, Robin Vesely, Ava Marginean (Session Elder), Kristin Duy (Director) and Lisa Henderson (staff liaison)



CPC Preschool is part of CPC's mission to serve families with young children in our community and surrounding towns. Licensed by DCFS, this half-day program provides developmentally appropriate preschool education to 2-1/2s, 3s, and Pre-K aged children. CPC Preschool is currently on hiatus due to the pandemic.

### 2020 Highlights

- Our Tuition Assistance Fund helped two families with 50% tuition assistance and we're thankful for the opportunity to welcome these families to our preschool
- Supported enrolled families during the spring COVID shutdown by providing virtual story times and gatherings
- Grateful for Kathy Cantlon's years of service as she retired from Director role
- Conducted search and hired Kristin Duy as new Director
- Made difficult decision to put program on hiatus for one year due to low enrollment caused by COVID pandemic
- Supported families in the community with preschool age children at home through Director Kristin Duy creating monthly age-appropriate activity boxes for purchase
- \$11,366 in PPP loan proceeds received during the COVID-19 pandemic



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*Preschool boxes were delivered to families on a subscription basis*

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Our 2021 goals are to launch the CPC Kids' Academy, our new unified Child Care Center and Preschool that offers more flexibility to families with 2 ½ to 5 year olds. We will continue to be ensuring that families feel welcomed, loved, and heard. Our director, Kristin Duy, is working on the important job of restoring our NAECY accreditation, which will take 12 to 18 months. We look forward to the end of the pandemic and the opportunity to open again to serve our community's children and bring young families to CPC!

## Christian Education – Children

**Chair:** Liz Monson

**Members:** Laura Connolly, Lisa Henderson, Ava Marginean, Olivia Rickert (Preschool Chair), Tracy Sims, Hadley Vold (Child Care Center Chair), Lisa Henderson (staff liaison)

### 2020 Highlights

- Supported Preschool and Child Care Center throughout the year as the COVID pandemic continually changed procedures, enrollment, staff, and funding
- Started a new Summer Camp experience through the Child Care Center to provide families with childcare options year-round
- Hired Kristin Duy as new Preschool Director. Kristin started in June amidst the middle of the pandemic



# STRATEGIC PILLAR: DEDICATED TO LIFELONG FAITH FORMATION

- Created a new Zoom Sunday School experience while worship services remained at home. Selected a new large group/small group Sunday school curriculum
- Supported families through pandemic by partnering to deliver worship bags, Easter baskets, and Advent family activities in Advent bags
- Created a virtual Family Vacation Bible School experience
- Engaged families in a virtual Christmas pageant
- Created and charged a Preschool/Child Care Center Task Force as directed by Session, to diligently research, analyze and discern how to best meet the needs of community families. Task Force was chaired by Lisa Vaughn and included Gary Coop (A&P), Liz Monson (CE-C), Mark Karasek (Finance) and Rev. Beth Freese-Dammers (staff liaison)
- Received Session approval on Dec. 8 of Task Force recommendations to 1) offer families flexible childcare options with Pre-school offered to children ages 2 ½-5, 2) move to a single Board with a separate PTO and 3) create branding for the new combined program. The new governing board will be in place and functioning by the end of Jan. 2021. Registration for Fall 2021 programs has begun

## Looking forward to 2021

- Launching and fully implementing our new CPC Kids' Academy
- Fully implementing our new large group/small group Sunday School structure and curriculum
- Return of Family Camp Weekend, August 6-8

## Allison Billings – Director of Youth and Family Ministries

### 2020 Goals

- Complete our work with Ministry Architects (August 2020)
- Revitalize Middle School Ministry and consider what works best for our Middle School families

### 2020 Highlights

- Thank you for welcoming me to CPC!
- The big work that was accomplished this year was the conclusion of countless hours of 3 CPC Teams working with Ministry Architects to design the best possible Middle School and Cubes Youth program. Newly defined ministry will continue to nurture faith formation and offer mission experiences that put our faith into action. The 3 CPC teams were:
  - **Prayer Team** - a group of folks who hold the entire process in prayer and receive and share specific prayer requests from other working teams. Thank you Gregg Morton, Rebecca Biernacki, Deb Helms, Willem Marginean, Liz Monson, Kit Olah, Jason Salbego and Tracy Sims
  - **Search Committee** - working with Abby Buter from MA searched the nation for the right candidate and found me!!! Lisa Vaughan, chair and Sam Blankenburg, Abby Petersen, Derek Rush, Kaki Schnieders and Alyssa Woody
  - **Design Team** - Kathy Adelman, Alison Kocoras, Phil Lorenz, Andrew Mehrhoff and Betsy Roca
- Despite COVID-19, youth have found new ways to make connections throughout the year including outdoor gatherings and online game nights
- We hosted a drive-thru graduation celebration, modified Confirmation, and developed a plan for our Middle School and Cubes to meet outside through Fall 2020





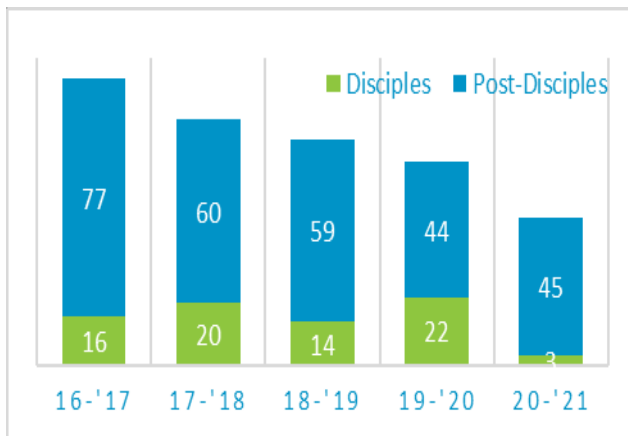
# STRATEGIC PILLAR: DEDICATED TO LIFELONG FAITH FORMATION

- 14 Disciples were confirmed, contributing 14 of our 16 new members
- Middle School Youth is the largest class in at least 5 years and has gained momentum with the move to Sunday afternoons and new curriculum. There is such excitement and increased engagement from youth & families!

## Looking Forward to 2021

- CPC Youth will continue to adapt to the changing circumstances of the pandemic. Any and all moves toward normalcy are a win!

Disciples/ Post-Disciples



Middle School Youth



# STRATEGIC PILLAR: DEDICATED TO LIFELONG FAITH FORMATION

## Christian Education - Youth

**Chair:** Kaki Schnieders

**Members:** Eric Birtch, Lisa Bishop, Ingrid Ellithorpe, Ann Lorenz, Andrew Mehrhoff, Alyssa Woody, Kristen Bronsteader, Allison Billings (staff liaison), Susan Tindall (staff liaison)

### 2020 Goals

Our 2020 Goals were to rebuild a strong Middle School program and to continue to strengthen faith formation for High Schoolers

### 2020 Impact

- Completed our 18 months of work with Ministry Architects and CPC teams to redesign our Middle School Youth and Cubes to best serve the needs of Community Youth and our church
- We are proud that we kept MS and HS running outdoors while weather permitted and are working with/encouraging leaders to remain connected through whatever creative way suits their groups while staying distanced.
- We are grateful for a strong committee & staff partnership that works together and collaborates to work through issues



### Looking Forward to 2021

We look forward to getting back to some form of face-to-face interaction in 2021; our youth are burned out on Zoom and crave the connections they cherish. CE-Y will do everything it can to facilitate that in 2021, while protecting the health of our youth and their families.



# STRATEGIC PILLAR: DEDICATED TO LIFELONG FAITH FORMATION

## Christian Education - Adult

**Chair:** Geoff Silver

**Members:** Kelly Bufton, Gregg Morton, Ann Hamman, Kathleen Florence, Cyndi Frost, Beth Freese Dammers (Apr-Jul) / Susan Tindall (Aug-Dec) (staff liaison)

### 2020 Highlights

- Pop-in Devotions were held during the early weeks of the shelter-in-place phase of the pandemic
- An Adult Ed committee was recruited to revamp the Adult Ed program (previously 1 person)
- New Adult Ed program series started this fall with guest speakers
- Thursday Morning Devotions continued to meet over Zoom each week and read a variety of books

### Group Study Series:

- Talking About Racism
- The Good Funeral: Planning and Mourning in Community
- Light of the World: A Beginner's Guide to Advent

### Looking Forward to 2021

- Welcoming additional facilitators to our Sunday Adult Ed opportunities
- Providing opportunities outside of Sunday morning for adult faith formation

## Amos Group

**Chair:** Gregg Morton

**Members:** Amy Hall, Ruth Karasek, Ava Marginean, Chuck Plate, Janet Plate, Kate Roca, Judy Schloegel, Kris Veenbas, Beth Freese Dammers (staff liaison)

### 2020 Highlights

- Agreed on a mission of education, of ourselves and our church community, to understand the history of systemic racism, social injustice, and inequity
- Developed a public statement of our convictions for a sign that was placed in front of the church: **“Following Christ, we stand against racism and strive for social justice”**
- Began a series of classes for adult education
- Made connections with the Lutheran and Episcopal churches in Clarendon Hills to share educational opportunities and support each other in this work
- Created a database of relevant resources – books, articles, webinars, videos, TED talks, podcasts – that resides on our church webpage and is updated frequently with new material



### Looking Forward to 2021

- Committee's study of "White Privilege – Let's Talk" in preparation for sharing the study in covenant groups later in 2021
- Begin public advocacy and activism on behalf of those who have been harmed by systemic racism, social injustice, and inequity



# STRATEGIC PILLAR: DEDICATED TO LIFELONG FAITH FORMATION

## Circle of Voices

**Chair:** Ann Hamman

**Attendees:** Any interested women are welcome to join at any time for any length of time (typically 10-12 per session)

### 2020 Highlights

- We strive to read books by a variety of authors, fiction and non-fiction, on topics of current interest plus occasional classics and religious books. In previous years, we met for discussion followed by lunch. This year our discussions were on Zoom with no personal contact.
- The books for the 2020-21 year are:

| Month | Book   | Author                          | Leader           |
|-------|--|---------------------------------|------------------|
| Sept  | This Tender Land                             | William Kent Krueger            | Nancy Margison   |
| Oct   | Moment of Lift                               | Melinda Gates                   | Ann Schenck      |
| Nov   | Evicted, Poverty and Profit in American City | Matthew Desmond                 | Linda Cirillo    |
| Dec   | White Fragility                              | Robin D'Angelo/Michael E. Dyson | Barb Coop        |
| Jan   | A Well-Tempered heart                        | Jan-Philipp Sendker             | Barb Coop        |
| Feb   | Just Mercy                                   | Bryan Stevenson                 | Wendy Wilhelm    |
| Apr   | The Island of Sea Women                      | Lisa See                        | Rosetta Lombardi |
| May   | Fountains of Silence                         | Ruta Sepetys                    | Ann Hamman       |
| Jun   | The Splendid and the Vile                    | Eric Larson                     | Jean La Fleur    |

*The group began in December 1992 with nine women in attendance. The first book read was "Circle of Quiet" by Madeleine L'Engle, hence the origination of the group name. At the end of June 2020, the group will have read 287 books.*





# STRATEGIC PILLAR: DEDICATED TO LIFELONG FAITH FORMATION

## Presbyterian Women

**Co-moderators:** Donna Gabanski and Patricia Debs

**Members:** All women of the congregation are Presbyterian Women, regardless of their level of engagement, and all are welcome to join our activities at any time.

### 2020 Highlights

- PW adapted to the challenges of programming in 2020; monthly circle meetings were held via Zoom beginning in March
- Mission giving was \$5,410, on par with 2019, despite the pandemic
- The program year began in March with Leslie Goddard presenting *Alice Paul: Winning Votes for Women: Celebrating the 100<sup>th</sup> anniversary of women's voting rights*
- After the March luncheon, COVID restrictions caused the cancellation of April and May gatherings. By fall, programs were switched to Zoom and they included:
  - September: Rev. Susan Tindall presenting an overview of the Horizon Bible Study *Into the Light: Finding Hope through Prayers of Lament*
  - October: Leslie Goddard *Remembering Marshall Field's*
  - November: Representatives from DuPage PADS *Challenges of Homelessness in the pandemic*
  - December: We held a virtual tea where members shared stories of a favorite ornament or Christmas decoration. Again, adapting to the times, gifts were not brought to the church, but members purchased gifts online for People's Resource Center

### 2020 PW Mission Giving:

|                             |                   |
|-----------------------------|-------------------|
| PW of Presbytery of Chicago | \$1,000.00        |
| Association House           | \$ 500.00         |
| Family Shelter Services     | \$ 500.00         |
| Kemmerer Village            | \$ 500.00         |
| Love                        | \$ 500.00         |
| Pillars                     | \$ 500.00         |
| People's Resource Center    | \$ 200.00         |
| Hinsdale Community Services | \$ 200.00         |
| PADS                        | \$ 400.00         |
| Least Coin                  | \$ 45.57          |
| Birthday Offering           | \$ 480.00         |
| Thank Offering              | \$ 585.00         |
| <b>Total</b>                | <b>\$5,410.57</b> |

### Programs we enjoyed in 2020

March :  
Leslie Goddard as  
suffragist Alice Paul



September:  
Rev. Tindall gives  
an overview of the  
study guide for this  
year



October:  
Leslie Goddard  
presented a  
program on  
Marshall Field's



November:  
New president of  
PADS DuPage,  
April Redzic, on  
PADS during the  
pandemic



December:  
A Christmas Tea  
meeting on Zoom



# STRATEGIC PILLAR: COMMITTED TO SERVICE

## We are committed to service.

*We believe Christ commands us to go into the world to serve God's people. We strive to serve those in need in our local community and in the larger world by providing programs of refuge and comfort for young and old, individuals and families who struggle with issues of faith, emotional turmoil, economic want and social stigmatization. We also share our financial gifts with organizations that are serving those in need.*

## Mission and Outreach

**Chair:** Dave Butts

**Members:** Linda Cirillo, Barb Coop, Donna Gabanski, Doug James, Joanne King, Bob Parsons, Beth Freese Dammers (Jan-Jul), Rev. Susan Tindall (staff liaison) (Jul-Dec)

### 2020 Goals

- Our year started out much the same as past years and then COVID-19 changed everything
- The M&O Committee adapted our giving focus to several mission partners that would provide care and support to those in greatest need

### 2020 Highlights

- In addition to our 2020 budget, the Committee received from Session a generous grant from the Ellen Marsh Fund, targeting areas of COVID-19 related relief
- Combined with our budget, we were able to distribute over \$70,000 of food, shelter and related aid to assist those suffering the most in this pandemic as well as natural disasters

### 2020 Mission Giving

- |                            |                                     |                                     |
|----------------------------|-------------------------------------|-------------------------------------|
| • Association House        | • LOVE Christian Clearing House     | • Chicago Presbytery Shared Mission |
| • The Boulevard            | • The Night Ministry                | • CPC Child Care Center             |
| • Cuba Network Partnership | • Northern Illinois Food Bank       | • Hinsdale Community Service        |
| • Family Shelter Services  | • Peoples Resource Center Food Bank | • CPC PADS                          |
| • Thresholds               | • PC/USA Disaster Relief            | • DuPage PADS                       |
| • The Inclusive Collection |                                     |                                     |



# STRATEGIC PILLAR: COMMITTED TO SERVICE

## Additional Benevolent Giving

Thanks to your generous donations we supported a variety of missions in addition to those that received Mission and Outreach gifts.

|   |                 |
|---|-----------------|
| • World Vision - 30 Hour Famine raised by CPC Youth   | \$7,431         |
| • Iglesia Reformada de la San Antonia de los Baños (sister church in Cuba)                                  | \$2,000         |
| • Presbyterian Women Mission Giving   | \$5,410         |
| • Food for Thanksgiving Dinner  | \$283           |
| <b>Total Monetary Gifts:</b>  | <b>\$15,124</b> |
| • Food donated to Hinsdale Community Service Food Pantry and Peoples Resource Center                        | Many donations  |
| • Aspire/Endeavor sack suppers and cookie bags to The Night Ministry of Chicago                             | 50 of each      |
| • Endeavor packed 124 boxes of food with Feed my Starving Children which was sent to Uganda and El Salvador | 26,784 meals    |
| • Deliveries to Wheaton PADS day site   | 3-4 per month   |
| • Clothing for Charlotte's Closet   | Many donations  |
| • Last Hurrah Jubilee Resale Donations  | Many donations  |
| • Hygiene Kits for Presbyterian Disaster Assistance   | 75 kits         |

## Stephen Ministry

**Leaders:** Dave Butts, Barbara Coop, Carol Crimmins, Gregg Morton

**Members:** Gary Coop, Ann Jaltuch, Ruth Karasek, Wayne Leopold, Betty Ann Morton, Kit Olah, Janet Plate

## 2020 Highlights

We continue to provide confidential, one-to-one care for those who are experiencing a life changing situation.

- We did not miss a meeting during this pandemic and continued to meet twice a month on Zoom for continuing education and supervision
- We could not meet in person, but continued our relationships with our Care Receivers using such platforms as Zoom, Facetime and Skype
- We added training manuals for the leaders that had not been updated for twenty years. Everyone received a new edition of a book we use for training and continuing education
- We continue to provide the four-part *Experiencing Grief* series from Stephen Ministry to anyone we know who has experienced a loss or for anyone who requests the series.

*Stephen Ministers initially experience over fifty hours of training. As a part of our bi-monthly meetings, Continuing Education provides additional training to meet the different needs of our care receivers.*

## Looking forward to 2021

In our 2021 continuing education, we will include learning more about how the pandemic is affecting people, especially our Care Receivers. We are hoping to hold our day long retreat to focus on care of ourselves and additional ways to work with our Care Receivers.



# STRATEGIC PILLAR: COMMITTED TO SERVICE

## Mission Trips

CPC members led by John Helms traveled out to Stronghold Camp and Retreat Center in Oregon, IL in the Fall to continue the repair/painting of the castle Bunk House and entrance archway. Participating with John were Jason Salbego, Nikki Salbego, Gianni Salbego and Beth Freese Dammers.



## PADS

**Leaders:** Paul Abraham and Matt Vold

### 2020 Highlights

- We continued our mission to partner with the PADS organization to provide interim housing to those facing homelessness on Saturday nights through March 2020 when the program was paused due to COVID.
- In the spring, we began collecting donations of items most needed by PADS clients.
- In November, after many months of discussions and planning, we began a new program to prepare, package, and deliver home-cooked meals to PADS clients housed in local area hotels.

### Looking Forward to 2021

We will continue to support PADS by collecting donations of needed items and providing nutritious, home-cooked meals to the homeless individuals and families of DuPage county. We will also continue to be flexible and evolve in the ways we provide assistance to ensure the safety of PADS clients and our volunteers.

## Mission Stitchers

**Members:** Deb Garner, Jane Hennig, Claire Hodge, Karla Kretchmer, Karen Oliver

### 2020 Goals

- Continuing our ministry to give comfort, hope, and healing

### 2020 Highlights

The following items were donated to Sharing Connections of Downers Grove:

- 21 baby quilts,
- 9 knitted baby blankets
- 14 hats
- 50 Christmas stockings
- 3 lap quilts

New members are always welcome. Basic needlework skills or a desire to learn are all that is required. There is no obligation to attend our meetings, since these articles can be made at home, but we find the fellowship of working together to be a blessing. During the pandemic, Mission Stitchers have worked from home. Please call Jane Hennig if you have any questions.





# STRATEGIC PILLAR: GOOD STEWARDS OF GOD'S GIFTS

## We are good stewards of the gifts God has given us.

*We believe we are called to be good stewards of God's world. We maintain a vital facility that supports our mission and outreach programs. We do long term financial planning and manage a balanced budget of income and expenses. We encourage our members to share their gifts to support our programs.*

### Finance Committee

**Chair:** Mark Karasek

**Members:** Gary Coop, Glenn Gabanski, Chris Vaughan, Phil Lorenz, Chuck Plate, Nancy Pritzel, Barbie Polus (Treasurer), Rev. Beth Freese Dammers (staff liaison)

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*See infographic at beginning of report for more Finance information.*

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We finished the 2020 year with strong results: Net income totaled \$71,086 compared to a planned budget deficit of **(\$36,825)**. Positive net income resulted primarily from unplanned income of \$64,000 from the Payroll Protection Program (PPP) and lower expenses due to staff vacancies and lower spending on other programs due to the Covid pandemic, offset by lower pledge and non-pledge giving.

Due to lower interest rates, Treasury Bill interest income of \$5,129.01 from the investment program for excess operating cash was lower than plan but similar to 2018. We are forecasting that interest income will be significantly lower in 2021 due to renewal of investments at lower interest rates.

The 2021 pledge drive was very successful, with our faithful members committing to giving levels higher than the 2020 plan level. However, with the return to full staffing levels, the addition of two new staff positions to support remote worship, and on-going technology and website/social media support, and reduced income from other sources, the 2021 budget has been approved at a net income deficit of **(\$90,803)**.

In light of the ongoing disruption associated with the pandemic, Finance and the Way Forward Task Force (WFTF II) recommended and Session approved (in early January 2021), that the net income from 2020 be used to offset the planned deficit for 2021. If needed, the remaining **(\$19,717)** deficit would be covered by our retained earnings account. The WFTF II has completed its work and has submitted recommendations to Session that would set total income increase targets and spending levels for 2022 – 2025 required to maintain current programs and staffing as well as prioritized staffing and spending cuts to be implemented if income target is not achieved. The baseline recommendations anticipate net income deficits in 2021 and 2022, a balanced budget in 2023, and net income surpluses in 2024 and 2025.

Additional task force recommendations (with Session approval) include:

- The manse be sold in 2022 and the proceeds used to provide funding for significant capital improvements required in our main building
- 80% of the Endowment annual disbursement be dedicated to the main facility capital fund for up to the next 6 years as required to complete all required maintenance and updating



# STRATEGIC PILLAR: GOOD STEWARDS OF GOD'S GIFTS

## Stewardship

**Chair:** Chris Vaughan

**Members:** Stan Cook, Amy Glynn, Ken Monson,  
Geoff Silver, Rev. Beth Freese Dammers  
(staff liaison)

*See infographic at beginning of report  
for more Stewardship information.*

With gratitude, we are happy to report that 2021 pledges total \$525,270, up +\$26,470 vs. 2020. This is the highest level in at least 5 years and this number will increase as additional pledges come in. A total of 120 pledging units have made their commitments for the new year so far and we are thankful that 10 new units have made pledges for 2021. To date our average pledge is \$4,377, or +\$553 over 2020.

As we enter the new year, our congregation's generosity will enable our church to support and expand our many vibrant ministries, share much-needed donations with our mission and outreach partners, and create a welcoming environment for our members and visitors.

We thank all those who have made their pledges. Any members who haven't yet made their 2021 pledge are invited to contact Chris Vaughan [chrisvaughan630@gmail.com](mailto:chrisvaughan630@gmail.com).

## Memorial & Gifts

**Chair:**

**Members:** Chuck Plate  
Karna Bouton, Wayne Leopold,  
Ardes Poisson, Jason Salbego,  
Rev. Beth Freese Dammers (staff  
liaison)

*Gifts may be either **non-designated**, thus giving the committee the responsibility to decide how to use the funds, or may be **designated** for a particular area of ministry as desired by the donor.*

## UNDESIGNATED

Memorial and Gifts Undesignated funds began 2020 with \$10,630 and closed with \$6,344. The source of all funds in this account are gifts made to the church in memory, honor and celebration. The amount of \$1,450 was received during the course of the year in memory of loved ones.

|  |   |                |
|--|---|----------------|
| These special projects were funded with the gracious gifts given to M & G. | • Reupholstering Rehearsal Room chairs    | \$2,436        |
|  | • Integrated Design - Church Sign Project | \$3,300        |
|  | <b>Total Expenses Funded in 2020</b>      | <b>\$5,736</b> |

## DESIGNATED

The Ellen Marsh Designated Fund designates \$75,000 for mission and \$75,000 for education. The beginning balance on 1/1/2020 was \$164,338. Added income (additional gift and investment income) was \$1,499. Ellen Marsh Designated Mission gifts given in 2020:

|                                |          |                              |          |
|--------------------------------|----------|------------------------------|----------|
| • Association House            | \$ 1,500 | • Northern Illinois Foodbank | \$ 3,000 |
| • Family Shelter Service       | \$ 1,200 | • People's Resource Center   | \$ 5,000 |
| • DuPage PADS                  | \$ 6,000 | • The Boulevard              | \$ 2,000 |
| • Hinsdale Community Service   | \$ 5,000 | • The Night Ministry         | \$ 2,000 |
| • Love Christian Clearinghouse | \$ 1,500 |                              |          |

**Total gifts given by the Ellen Marsh Designated Fund: \$ 27,200**

Balance of Ellen Marsh Designated Fund as of 12/31/2020: \$137,105



# STRATEGIC PILLAR: GOOD STEWARDS OF GOD'S GIFTS

## Endowment Fund Committee

**Chair:** Phil Lorenz

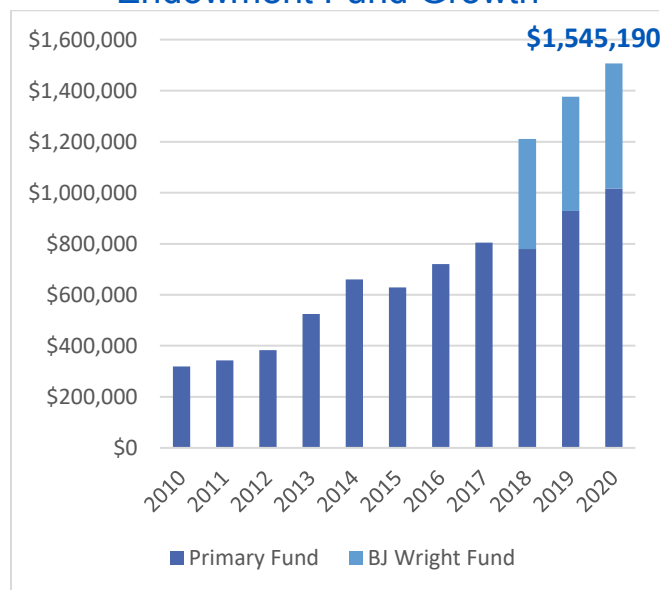
**Members:** Jeff Ellithorpe, John Kocoras, Todd Videbeck, Courteney Templeton, Michele Vickery, Rev. Beth Freese Dammers (staff liaison)

The Endowment Fund Committee felt fortunate to continue to fund many important projects at CPC this year. The primary Endowment Fund surpassed \$1 million in value for the first time, helped by another strong equity market. In 2021 the committee hopes to have another big distribution year and fine tune some investment choices.

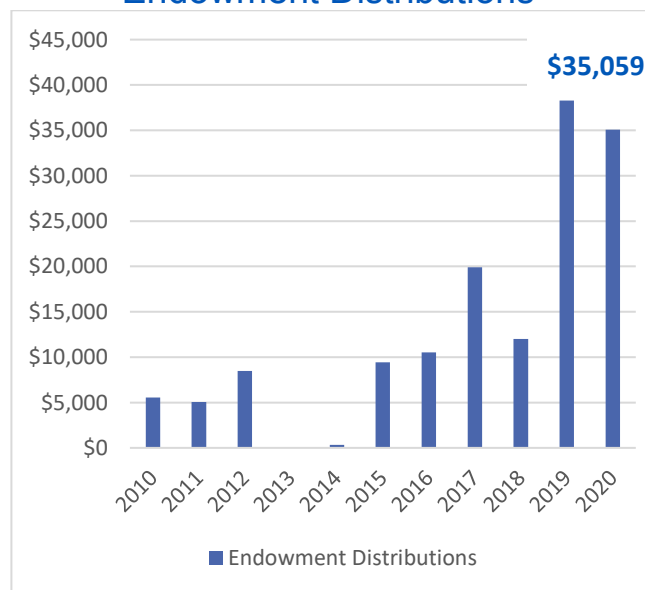
### 2020 Highlights

- Through generous gifts and strong investment returns, CPC's endowment funds have grown to over \$1.5 million compared to approximately \$300,000 in 2010, allowing annual funding capacity of over \$50,000
- \$35,059 in distributions were approved to fund projects such as the new video streaming camera system in the sanctuary, a new church phone system, and a portion of the new signage in the church
- Nearly \$2,000 of distributions was sourced from the BJ Wright Designated Fund to pay for our summer intern, Ava Marginean, and new Stephen Ministry training materials
- Welcomed new member Michele Vickery

### Endowment Fund Growth



### Endowment Distributions



# OUR PRESBYTERIAN FAITH

The Presbytery of Chicago serves and supports nearly 30,000 members and more than 90 diverse, dynamic congregations and worshipping fellowships throughout Chicago and the surrounding area in Lake, Cook and DuPage counties. They are a Christian community and a regional governing body of the Presbyterian Church (USA).



The Assembly consists of the clergy members of the Presbytery of Chicago and an approximately equal number of elders who are commissioners and other elder members. The purpose of the Presbytery assembly is to oversee the mission and governance of the Presbytery of Chicago. The Presbytery assembly gathers in stated meetings four times a year and whenever called into special session.



**CPC commissioners for 2020:** Barbara Coop, Ann Schenck, Fred Veenbaas, Kris Veenbaas

To be a commissioner you need only be an ordained elder. If you would be interested, contact Rev. Beth Freese Dammers.

## In 2020:

- The last in-person meeting was February 22<sup>nd</sup> where Sandy Zeles, an elder at St. Luke Chicago in Downers Grove was installed as Moderator of the Presbyterian Church
- Beginning in March all Presbytery meetings were on Zoom. These meetings will continue to be on Zoom at least through May 2021. Commissions and committees are also meeting on Zoom
- The 224<sup>th</sup> General Assembly was held in June – virtually. A new experience for everyone. Chicago Presbytery “sent” four Elder Commissioners, four Minister Commissioners and one Young Adult Advisory Delegate to GA
- Financial help was provided to several smaller churches to purchase and update equipment so that they could stream their Sunday services. This has allowed these churches to remain open to their congregations



# OUR PRESBYTERIAN FAITH

## How has COVID-19 affected worship habits of Americans?

The Pew Research Center surveyed 10,211 US adults in mid-July, 2020 with the following findings:

- 57% of Americans said they attended religious services in-person pre-COVID
- Nearly 75% of in-person attendees claim they will return to church in-person about as often as before
  - 18% claimed they would go more often in-person, 9% less often
- People like Virtual worship
  - 89% are very (54%) or somewhat (37%) satisfied with their experience
  - Only 8% were not satisfied
- About 1/3 of all adults (not just in-person church goers) have watched religious services online or on TV
  - Over half started online for the first time during the pandemic
  - A little over half said they would watch services on-line more than they did pre-COVID after the pandemic subsides; 27% would watch less often

### Conclusions

Caveat: It is difficult to predict the future and it is important to note that this survey was done in July, fairly early in the pandemic when there was optimism that it was going to be over soon. Additional updated information should be solicited to reach up-to-date conclusions.

- It is likely that the majority of pre-COVID in-person attendees will return to in-person attendance when it is safe to do so
- That being said, a reasonable conclusion is that there will be a portion of membership that will attend on-line post-COVID
- Both groups could potentially increase their frequency of participation with an on-line option due to the convenience and ability to participate when not in town

*Source: Pew Research Center, "Will Coronavirus permanently convert in-person worshippers to on-line streamers? They don't think so". August 17, 2020.*





Community Presbyterian Church of Clarendon Hills  
**Income Statement-Final**

Date Range: Dec 1st 2020 - Dec 31st 2020 | Filtered by: Core Account

| Accounts                                | Actual<br>(This Period) | Budget<br>(This Period) | Actual<br>(This Year to Date) | Budget<br>(This Year to Date) | Annual<br>Budget<br>(This Year) |
|---|-------------------------|-------------------------|-------------------------------|-------------------------------|---------------------------------|
| <b>Revenues</b>                         |                         |                         |                               |                               |                                 |
| 04001 Pledges Current                   | 38,538.50               | 39,166.63               | 463,695.64                    | 470,000.00                    | 470,000.00                      |
| 04002 Prepaid Pledges                   | 0.00                    | 0.00                    | 28,800.00                     | 28,800.00                     | 28,800.00                       |
| 04003 Plate/Non Pledged -Gift to Budget | 17,642.05               | 13,000.00               | 50,392.35                     | 54,000.00                     | 54,000.00                       |
| 04004 Special Holiday Giving            | 600.00                  | 4,000.00                | 7,095.00                      | 10,000.00                     | 10,000.00                       |
| 04005 Prior Year Pledges                | 0.00                    | 0.00                    | 13,640.00                     | 0.00                          | 0.00                            |
| 04006 Jubilee Resale Revenue            | 0.00                    | 0.00                    | 1,287.23                      | 1,500.00                      | 1,500.00                        |
| 04009 Sunday School                     | 0.00                    | 2.12                    | 0.00                          | 25.00                         | 25.00                           |
| 04010 Interest Income                   | 8.91                    | 1,539.00                | 5,129.01                      | 10,750.00                     | 10,750.00                       |
| 04011 Per Capita Income                 | 144.00                  | 483.37                  | 1,379.79                      | 5,800.00                      | 5,800.00                        |
| 04015 PPP-CPC Loan Revenue              | 0.00                    | 0.00                    | 64,093.12                     | 0.00                          | 0.00                            |
| 04025 CCC/PS -Shared Expenses           | 3,300.00                | 2,250.00                | 26,600.00                     | 27,000.00                     | 27,000.00                       |
| 04026 CCC/PS Revenue Share              | 0.00                    | 0.00                    | 29,909.00                     | 29,909.00                     | 29,909.00                       |
| 04030 Miscellaneous Income              | 177.31                  | 75.00                   | 38.15                         | 900.00                        | 900.00                          |
| <b>Total Revenues</b>                   | <b>\$ 60,410.77</b>     | <b>\$ 60,516.12</b>     | <b>\$ 692,059.29</b>          | <b>\$ 638,684.00</b>          | <b>\$ 638,684.00</b>            |
| <b>Expenses</b>                         |                         |                         |                               |                               |                                 |
| 05040 Per Capita Expense                | 4,905.00                | 4,905.00                | 19,620.00                     | 19,620.00                     | 19,620.00                       |
| 05045 PST Pastoral Care                 | 90.75                   | 75.00                   | 549.93                        | 300.00                        | 300.00                          |
| 05049 DCN Deacons Expense               | 383.61                  | 50.00                   | 412.18                        | 600.00                        | 600.00                          |
| 05052 MEM Membership Expense            | 428.21                  | 125.00                  | 434.46                        | 500.00                        | 500.00                          |
| 05054 STW Stewardship Expense           | 122.97                  | 0.00                    | 1,506.27                      | 600.00                        | 600.00                          |
| 05056 COM Communications & Advertising  | 4,250.78                | 1,320.00                | 4,497.56                      | 5,280.00                      | 5,280.00                        |
| 05058 SM Stephan Ministry               | 268.05                  | 33.37                   | 400.00                        | 400.00                        | 400.00                          |
| <b>CEC</b>                              |                         |                         |                               |                               |                                 |
| 05001 CEC Advent Celebration            | 243.27                  | 300.00                  | 107.74                        | 300.00                        | 300.00                          |
| 05002 CEC Bibles                        | 0.00                    | 0.00                    | 357.83                        | 400.00                        | 400.00                          |
| 05003 CEC Project Supplies              | 0.00                    | 62.50                   | 39.10                         | 250.00                        | 250.00                          |
| 05004 CEC Curriculum                    | 159.00                  | 312.50                  | 891.86                        | 1,250.00                      | 1,250.00                        |
| 05006 CEC Program                       | 14.99                   | 200.00                  | 1,094.00                      | 800.00                        | 800.00                          |
| 05008 CEC VBS                           | 0.00                    | 0.00                    | ( 58.12 )                     | 500.00                        | 500.00                          |
| 05009 CEC Family Ministries             | 0.00                    | 0.00                    | 2,703.00                      | 500.00                        | 500.00                          |
| <b>Total CEC</b>                        | <b>417.26</b>           | <b>875.00</b>           | <b>5,135.41</b>               | <b>4,000.00</b>               | <b>4,000.00</b>                 |
| <b>CEY</b>                              |                         |                         |                               |                               |                                 |
| 05010 CEY Middle School                 | 85.30                   | 250.00                  | 981.54                        | 1,000.00                      | 1,000.00                        |
| 05012 CEY High School                   | 829.88                  | 700.00                  | 2,435.67                      | 2,800.00                      | 2,800.00                        |
| <b>Total CEY</b>                        | <b>915.18</b>           | <b>950.00</b>           | <b>3,417.21</b>               | <b>3,800.00</b>               | <b>3,800.00</b>                 |
| <b>CEA</b>                              |                         |                         |                               |                               |                                 |
| 05020 CEA Curriculum                    | 203.53                  | 70.87                   | 846.66                        | 850.00                        | 850.00                          |
| 05022 CEA Mens Retreat                  | 0.00                    | 20.87                   | 0.00                          | 250.00                        | 250.00                          |
| 05024 CEA Thursday Morning Book         | 14.52                   | 0.00                    | ( 338.43 )                    | 0.00                          | 0.00                            |
| <b>Total CEA</b>                        | <b>218.05</b>           | <b>91.74</b>            | <b>508.23</b>                 | <b>1,100.00</b>               | <b>1,100.00</b>                 |
| <b>M &amp; O Benevolence</b>            |                         |                         |                               |                               |                                 |
| 05031 MO-B Contribution Expense         | 800.00                  | 0.00                    | 43,000.00                     | 43,000.00                     | 43,000.00                       |
| <b>Total M &amp; O Benevolence</b>      | <b>800.00</b>           | <b>0.00</b>             | <b>43,000.00</b>              | <b>43,000.00</b>              | <b>43,000.00</b>                |
| <b>W &amp; M</b>                        |                         |                         |                               |                               |                                 |
| 05055 WM Instrument Repair              | ( 120.00 )              | 0.00                    | 0.00                          | 0.00                          | 0.00                            |
| 05060 WM Instrument Maintenance         | 1,160.00                | 600.00                  | 1,280.00                      | 2,400.00                      | 2,400.00                        |
| 05061 WM Musicians                      | 0.00                    | 700.00                  | 1,255.00                      | 1,400.00                      | 1,400.00                        |
| 05062 WM Sanctuary Guild                | 0.00                    | 87.50                   | 81.19                         | 350.00                        | 350.00                          |
| 05063 WM Supplies                       | 279.61                  | 87.50                   | 1,633.63                      | 1,050.00                      | 1,050.00                        |
| 05064 WM Music/Licensing                | 0.00                    | 66.63                   | 1,061.08                      | 800.00                        | 800.00                          |

| <b>Accounts</b>                            | <b>Actual<br/>(This Period)</b> | <b>Budget<br/>(This Period)</b> | <b>Actual<br/>(This Year to Date)</b> | <b>Budget<br/>(This Year to Date)</b> | <b>Annual<br/>Budget<br/>(This Year)</b> |
|--|---------------------------------|---------------------------------|---------------------------------------|---------------------------------------|--|
| 05065 WM Audio Visual                      | 0.00                            | 20.87                           | 0.00                                  | 250.00                                | 250.00                                   |
| 05066 WM Pulpit Guest                      | 0.00                            | 62.50                           | 150.00                                | 750.00                                | 750.00                                   |
| 05067 WM Palms Lilies Wreaths              | 0.00                            | 20.87                           | 0.00                                  | 250.00                                | 250.00                                   |
| <b>Total W &amp; M</b>                     | <b>1,319.61</b>                 | <b>1,645.87</b>                 | <b>5,460.90</b>                       | <b>7,250.00</b>                       | <b>7,250.00</b>                          |
| <b>Finance</b>                             |                                 |                                 |                                       |                                       |  |
| 05072 FB Bank Fees                         | 458.77                          | 445.00                          | 732.32                                | 1,780.00                              | 1,780.00                                 |
| 05073 FB On-Line Giving Fees               | 18.50                           | 60.00                           | 261.59                                | 720.00                                | 720.00                                   |
| <b>Total Finance</b>                       | <b>477.27</b>                   | <b>505.00</b>                   | <b>993.91</b>                         | <b>2,500.00</b>                       | <b>2,500.00</b>                          |
| <b>Administrative</b>                      |                                 |                                 |                                       |                                       |  |
| 05080 AP Advertising                       | 0.00                            | 0.00                            | 0.00                                  | 200.00                                | 200.00                                   |
| 05082 AP Background Checks                 | 0.00                            | 29.13                           | 30.60                                 | 350.00                                | 350.00                                   |
| 05083 AP Church Supplies                   | 0.00                            | 116.63                          | 350.66                                | 1,400.00                              | 1,400.00                                 |
| 05084 AP Equipment                         | 0.00                            | 20.87                           | 660.50                                | 250.00                                | 250.00                                   |
| 05085 AP Internet/Software Fees            | 317.98                          | 125.00                          | 2,892.20                              | 1,500.00                              | 1,500.00                                 |
| 05086 AP Copier Lease & Copies             | 520.16                          | 500.00                          | 4,949.01                              | 6,000.00                              | 6,000.00                                 |
| 05087 AP Risk + Insurance                  | 231.27                          | 700.00                          | 16,231.97                             | 18,500.00                             | 18,500.00                                |
| 05089 AP Office Supplies                   | 570.61                          | 334.37                          | 4,829.61                              | 4,012.00                              | 4,012.00                                 |
| 05090 AP Officer Development               | 300.00                          | 75.00                           | 924.51                                | 900.00                                | 900.00                                   |
| 05091 AP Staff Miscellaneous               | 0.00                            | 83.37                           | 340.50                                | 1,000.00                              | 1,000.00                                 |
| 05092 AP Paychex Invoice                   | 430.35                          | 450.00                          | 5,568.10                              | 5,400.00                              | 5,400.00                                 |
| 05093 AP Postage                           | 0.00                            | 325.00                          | 929.60                                | 1,300.00                              | 1,300.00                                 |
| 05094 AP Telephone                         | 705.88                          | 358.37                          | 7,961.97                              | 4,300.00                              | 4,300.00                                 |
| 05095 AP Realm Fees                        | 200.00                          | 132.37                          | 1,641.62                              | 1,588.00                              | 1,588.00                                 |
| <b>Total Administrative</b>                | <b>3,276.25</b>                 | <b>3,250.11</b>                 | <b>47,310.85</b>                      | <b>46,700.00</b>                      | <b>46,700.00</b>                         |
| <b>H &amp; G Utilities</b>                 |                                 |                                 |                                       |                                       |  |
| 05100 HG Church Electric                   | 789.69                          | 750.00                          | 11,355.47                             | 9,000.00                              | 9,000.00                                 |
| 05101 HG Church Gas                        | 446.40                          | 858.37                          | 8,369.81                              | 10,300.00                             | 10,300.00                                |
| 05102 HG Church Water & Sewer              | 107.80                          | 333.37                          | 3,596.91                              | 4,000.00                              | 4,000.00                                 |
| 05103 HG Church Waste                      | 202.10                          | 308.37                          | 3,334.96                              | 3,700.00                              | 3,700.00                                 |
| 05104 HG Church Fire Monitor               | 0.00                            | 208.37                          | 3,395.93                              | 2,500.00                              | 2,500.00                                 |
| <b>Total H &amp; G Utilities</b>           | <b>1,545.99</b>                 | <b>2,458.48</b>                 | <b>30,053.08</b>                      | <b>29,500.00</b>                      | <b>29,500.00</b>                         |
| <b>H &amp; G Manse</b>                     |                                 |                                 |                                       |                                       |  |
| 05110 HGM Maintenance                      | 0.00                            | 175.00                          | 4,701.32                              | 2,100.00                              | 2,100.00                                 |
| 05112 HGM Utilities                        | 238.67                          | 325.00                          | 2,906.24                              | 3,900.00                              | 3,900.00                                 |
| 05113 HGM Other                            | 0.00                            | 0.00                            | 1,074.00                              | 0.00                                  | 0.00                                     |
| <b>Total H &amp; G Manse</b>               | <b>238.67</b>                   | <b>500.00</b>                   | <b>8,681.56</b>                       | <b>6,000.00</b>                       | <b>6,000.00</b>                          |
| <b>H &amp; G General Maintenance</b>       |                                 |                                 |                                       |                                       |  |
| 05120 HG General Maintenance               | ( 305.25 )                      | 833.37                          | 16,990.03                             | 10,000.00                             | 10,000.00                                |
| 05121 HG Cleaning Service                  | 5,600.00                        | 500.00                          | 15,596.07                             | 6,000.00                              | 6,000.00                                 |
| 05122 HG Elevator Maintenance              | 0.00                            | 291.63                          | 5,679.80                              | 3,500.00                              | 3,500.00                                 |
| 05123 HG Snow Removal                      | 40.00                           | 500.00                          | 3,553.00                              | 4,500.00                              | 4,500.00                                 |
| 05124 HG Supplies                          | 20.72                           | 483.37                          | 3,937.37                              | 5,800.00                              | 5,800.00                                 |
| 05125 HG Landscaping                       | 0.00                            | 0.00                            | 1,241.50                              | 1,700.00                              | 1,700.00                                 |
| <b>Total H &amp; G General Maintenance</b> | <b>5,355.47</b>                 | <b>2,608.37</b>                 | <b>46,997.77</b>                      | <b>31,500.00</b>                      | <b>31,500.00</b>                         |
| <b>A&amp; P Salaries</b>                   |                                 |                                 |                                       |                                       |  |
| 05150 S&C Compensation                     | 26,134.68                       | 29,765.62                       | 305,927.58                            | 357,187.00                            | 357,187.00                               |
| 05151 S&C Housing                          | 1,100.00                        | 0.00                            | 6,050.00                              | 0.00                                  | 0.00                                     |
| 05152 S&C Temp/Contract Worker             | 1,000.00                        | 458.37                          | 13,370.00                             | 5,500.00                              | 5,500.00                                 |
| <b>Total A&amp; P Salaries</b>             | <b>28,234.68</b>                | <b>30,223.99</b>                | <b>325,347.58</b>                     | <b>362,687.00</b>                     | <b>362,687.00</b>                        |
| <b>A&amp;P Taxes+Benefits Staff</b>        |                                 |                                 |                                       |                                       |  |
| 05160 S&C 403b Liability Staff             | 94.46                           | 333.37                          | 1,133.51                              | 4,000.00                              | 4,000.00                                 |
| 05161 S&C Tax Liability Staff              | 1,275.43                        | 2,362.50                        | 16,141.74                             | 28,350.00                             | 28,350.00                                |
| 05164 S&C Continuing Ed Staff              | 205.00                          | 125.00                          | 524.00                                | 1,500.00                              | 1,500.00                                 |
| 05165 S&C Dental/Vision Staff              | 0.00                            | 60.37                           | 0.00                                  | 724.00                                | 724.00                                   |
| 05166 S&C Medical Insurance Staff          | 1,141.82                        | 750.00                          | 7,764.69                              | 9,000.00                              | 9,000.00                                 |
| 05169 S&C Death/Disability Staff           | 364.49                          | 488.37                          | 4,088.52                              | 5,860.00                              | 5,860.00                                 |
| <b>Total A&amp;P Taxes+Benefits Staff</b>  | <b>3,081.20</b>                 | <b>4,119.61</b>                 | <b>29,652.46</b>                      | <b>49,434.00</b>                      | <b>49,434.00</b>                         |

| <b>Accounts</b>                       | <b>Actual<br/>(This Period)</b> | <b>Budget<br/>(This Period)</b> | <b>Actual<br/>(This Year to Date)</b> | <b>Budget<br/>(This Year to Date)</b> | <b>Annual<br/>Budget<br/>(This Year)</b> |
|---------------------------------------|---------------------------------|---------------------------------|---------------------------------------|---------------------------------------|--|
| <b>A&amp;P Taxes+Benefits Pastors</b> |                                 |                                 |                                       |                                       |  |
| 05162 S&C Cont Ed Assoc. Pastor       | 0.00                            | 83.37                           | 0.00                                  | 1,000.00                              | 1,000.00                                 |
| 05163 S&C Cont Ed-Head Pastor         | 2,820.90                        | 166.63                          | 2,000.00                              | 2,000.00                              | 2,000.00                                 |
| 05167 S&C Assoc. Pastor Expenses      | 0.00                            | 83.37                           | 4,588.01                              | 1,000.00                              | 1,000.00                                 |
| 05168 S&C Head Pastor Expense         | 169.69                          | 208.37                          | 2,140.74                              | 2,500.00                              | 2,500.00                                 |
| 05170 S&C Pension Pastors             | 1,288.34                        | 1,288.37                        | 11,305.40                             | 15,460.00                             | 15,460.00                                |
| 05171 S&C Dental/Vision Pastors       | 52.22                           | 20.00                           | 290.69                                | 240.00                                | 240.00                                   |
| 05172 S&C Medical Insurance Pastors   | 2,928.07                        | 2,928.12                        | 25,641.16                             | 35,137.00                             | 35,137.00                                |
| 05173 S&C Death/Disability Pastors    | 117.13                          | 116.63                          | 1,027.83                              | 1,400.00                              | 1,400.00                                 |
| 05174 S&C Tax Liability Pastors       | 0.00                            | 166.63                          | 0.00                                  | 2,000.00                              | 2,000.00                                 |
| Total A&P Taxes+Benefits Pastors      | 7,376.35                        | 5,061.49                        | 46,993.83                             | 60,737.00                             | 60,737.00                                |
| <b>Total Expenses</b>                 | <b>\$ 63,705.35</b>             | <b>\$ 58,798.03</b>             | <b>\$ 620,973.19</b>                  | <b>\$ 675,508.00</b>                  | <b>\$ 675,508.00</b>                     |
| <b>Net Total</b>                      | <b>( \$ 3,294.58 )</b>          | <b>\$ 1,718.09</b>              | <b>\$ 71,086.10</b>                   | <b>( \$ 36,824.00 )</b>               | <b>( \$ 36,824.00 )</b>                  |

**Balance Sheet-Final**

As of: Dec 31st 2020

**Assets****Checking Accounts**

|                          |            |
|--------------------------|------------|
| 01010 CHB Operating      | 110,917.67 |
| 01030 CHB Payroll        | 1,689.25   |
| 01080 CHB Office Account | 955.00     |

|                         |            |
|-------------------------|------------|
| Total Checking Accounts | 113,561.92 |
|-------------------------|------------|

**Investment Brokerage Accounts**

|                                    |              |
|------------------------------------|--------------|
| 01305 Schwab Excess Operating Cash | 749,488.98   |
| 01320 Endowment Fund-Schwab        | 1,042,478.72 |
| 01330 Endowment-Schwab- BJ Wright  | 502,711.28   |
| 01350 M&G Schwab Ellen Marsh       | 137,105.49   |

|                                     |              |
|-------------------------------------|--------------|
| Total Investment Brokerage Accounts | 2,431,784.47 |
|-------------------------------------|--------------|

**Total Assets****\$ 2,545,346.39****Liabilities & Net Assets****Liabilities**

|                                    |            |
|------------------------------------|------------|
| 02012 Payroll HFSA Freese Dammer   | 1,500.00   |
| 02132 Payroll Medical Ins Employee | ( 744.86 ) |
| 02500 Accounts Payable             | 7,725.90   |

|                   |          |
|-------------------|----------|
| Total Liabilities | 8,481.04 |
|-------------------|----------|

**Net Assets****Temporary Restricted Funds**

|  |           |
|--|-----------|
| 03006 Capital Fund                         | 28,407.92 |
| 03041 CEC Aspire Endeavor Fund             | 3,294.26  |
| 03061 CEA Mens Retreat                     | 2,941.75  |
| 03081 OAM-Older Adult Ministry             | 14,757.20 |
| 03082 Pastors Discretionary Fund           | 775.14    |
| 03083 Pastor Beth Freese Installation Gift | 1,000.00  |
| 03084 Clergy Renewal Grant-Beth            | 42,814.00 |
| 03085 Deacon Dinner Fund                   | 1,468.04  |
| 03086 Deacons Stephen Ministers            | 1,153.04  |
| 03105 Memorial & Gifts Undesignated        | 6,343.67  |
| 03110 SSER                                 | 2,134.10  |
| 03510 Prepaid Pledge                       | 42,140.60 |

**CCC**

|  |            |
|--|------------|
| 03010 CCC Operating Fund               | 115,346.03 |
| 03011 CCC Reserve                      | 20,000.00  |
| 03012 CCC Bus Replacement              | 20,948.09  |
| 03013 CCC Book Fund                    | 280.06     |
| 03014 CCC Tuition Assistance Fund      | 22,670.95  |
| 03015 CCC Playgrd Fund                 | 2,500.00   |
| 03016 CCC & EL Prepaid Tuition Fund    | 9,559.50   |
| 03018 CCC Equipment & Maintenance Fund | 9,310.47   |

|           |            |
|-----------|------------|
| Total CCC | 200,615.10 |
|-----------|------------|

**Preschool**

|                             |           |
|-----------------------------|-----------|
| 03020 PS Operating Fund     | 17,076.11 |
| 03021 PS Reserve Fund       | 30,000.00 |
| 03022 PS Book Fund          | 71.08     |
| 03023 PS Tuition Assistance | 2,450.62  |
| 03024 PS Photo              | 592.08    |
| 03025 PS Playground         | 5,047.38  |
| 03026 PS Prepaid Tuition    | 3,047.50  |

|   |                        |
|---|------------------------|
| Total Preschool                           | 58,284.77              |
| <b>CEY</b>                                |                        |
| 03051 CEY Youth Fund                      | 22,064.58              |
| 03052 CEY Caravan Fund                    | 11,402.72              |
| 03053 CEY Equipment Fund                  | 720.94                 |
| 03054 CEY Scholarship Fund                | 5,401.14               |
| 03055 CEY 30 Hour Famine                  | 5.00                   |
| 03056 CEY Van Repl                        | 6,351.77               |
| Total CEY                                 | 45,946.15              |
| <b>M &amp; O</b>                          |                        |
| 03070 M&O Fund                            | 2,894.23               |
| 03071 M&O Christmas Joy Fund              | 2,745.00               |
| 03073 M&O Mission Sewing                  | 1,254.25               |
| 03076 M&O Peacemaking Shalom              | 465.23                 |
| 03077 M&O Pentecost Offering              | 636.20                 |
| 03078 M&O Pads                            | 2,101.52               |
| 03079 M&O Cuba Trip                       | 2,169.82               |
| 03080 M&O Adult Mission Trips             | 336.51                 |
| Total M & O                               | 12,602.76              |
| <b>Worship and Music</b>                  |                        |
| 03091 WM General Muisc                    | 2,521.47               |
| 03093 WM Yelvington Sheet Music           | 4,454.50               |
| 03094 WM Elise Parson Fund                | 32,674.55              |
| 03095 WM Choir Robe Fund                  | 206.02                 |
| 03096 WM Clarion Bell Choir               | 457.27                 |
| 03097 WM Sanctuary Piano                  | 13,391.00              |
| 03098 WM Concert Series                   | 7,215.37               |
| Total Worship and Music                   | 60,920.18              |
| <b>Scholarships</b>                       |                        |
| 03122 SCH Christian Scholars              | 3,865.00               |
| 03123 SCH Camp Scholarships               | 981.00                 |
| Total Scholarships                        | 4,846.00               |
| Total Temporary Restricted Funds          | 530,444.68             |
| <b>Permanently Restricted Funds</b>       |                        |
| 03300 Endowment Fund                      | 1,042,478.72           |
| 03400 Endowment BJ Wright Fund            | 502,711.28             |
| 03550 M&G Schwab Ellen Marsh              | 137,105.49             |
| Total Permanently Restricted Funds        | 1,682,295.49           |
| <b>Retained Earnings</b>                  |                        |
| 03500 General Fund                        | 324,125.18             |
| Total Retained Earnings                   | 324,125.18             |
| Total Net Assets                          | 2,536,865.35           |
| <b>Total Liabilities &amp; Net Assets</b> | <b>\$ 2,545,346.39</b> |



Community Presbyterian Church of Clarendon Hills  
**Child Care Center Income Statement -FINAL**

Date Range: Dec 1st 2020 - Dec 31st 2020 | Filtered by: Core Account

| Accounts                           | Actual<br>(This Period) | Budget<br>(This Period) | Actual<br>(This Year to Date) | Budget<br>(This Year to Date) | Annual<br>Budget<br>(This Year) |
|------------------------------------|-------------------------|-------------------------|-------------------------------|-------------------------------|---------------------------------|
| <b>Revenues</b>                    |                         |                         |                               |                               |                                 |
| 04016 PPP-CCC Loan Revenue         | 0.00                    | 0.00                    | 43,197.36                     | 0.00                          | 0.00                            |
| 04020 Child Care Restoration Grant | 0.00                    | 0.00                    | 113,950.00                    | 0.00                          | 0.00                            |
| 04040 CCC Fees                     | 35.00                   | 0.00                    | 545.00                        | 0.00                          | 0.00                            |
| 04041 EL Fees                      | 50.00                   | 0.00                    | 585.00                        | 0.00                          | 0.00                            |
| 04110 CCC Tuition                  | 13,080.39               | 16,666.63               | 129,324.92                    | 200,000.00                    | 200,000.00                      |
| 04112 CCC Donations                | 0.00                    | 0.00                    | 10,040.14                     | 0.00                          | 0.00                            |
| 04115 EL Expansion Revenue         | 11,838.97               | 13,066.63               | 91,035.68                     | 156,800.00                    | 156,800.00                      |
| 04117 Summer Tuition               | 0.00                    | 0.00                    | 28,934.55                     | 77,085.00                     | 77,085.00                       |
| 04118 Summer Fees                  | 0.00                    | 0.00                    | 1,669.77                      | 0.00                          | 0.00                            |
| 04150 CCC Fall Deposits            | 0.00                    | 0.00                    | 2,625.00                      | 0.00                          | 0.00                            |
| 04151 EL Fall Deposits             | 0.00                    | 0.00                    | 675.00                        | 0.00                          | 0.00                            |
| <b>Total Revenues</b>              | <b>\$ 25,004.36</b>     | <b>\$ 29,733.26</b>     | <b>\$ 422,582.42</b>          | <b>\$ 433,885.00</b>          | <b>\$ 433,885.00</b>            |
| <b>Expenses</b>                    |                         |                         |                               |                               |                                 |
| 05200 CCC Death/Disability         | 110.53                  | 0.00                    | 1,326.36                      | 0.00                          | 0.00                            |
| 05201 CCC Compensation             | 22,518.61               | 21,059.25               | 170,622.51                    | 252,711.00                    | 252,711.00                      |
| 05203 CCC Employer Tax Liability   | 1,650.30                | 0.00                    | 15,035.69                     | 0.00                          | 0.00                            |
| 05205 CCC Medical Insurance        | 0.00                    | 0.00                    | 1,419.38                      | 0.00                          | 0.00                            |
| 05207 CCC Program & Supplies       | 1,365.10                | 542.00                  | 8,271.41                      | 6,500.00                      | 6,500.00                        |
| 05208 CCC Lunches & Snacks         | 2,495.44                | 1,545.00                | 11,993.73                     | 14,500.00                     | 14,500.00                       |
| 05209 CCC Staff Development        | 602.93                  | 125.00                  | 602.93                        | 1,500.00                      | 1,500.00                        |
| 05210 CCC Advertising              | 478.90                  | 166.63                  | 3,708.12                      | 2,000.00                      | 2,000.00                        |
| 05211 CCC Telephone                | 118.00                  | 83.37                   | 1,354.36                      | 1,000.00                      | 1,000.00                        |
| 05212 CCC Transportation           | 802.60                  | 84.00                   | 3,070.19                      | 1,000.00                      | 1,000.00                        |
| 05213 CCC Bus Fund                 | 0.00                    | 400.00                  | 4,400.00                      | 4,800.00                      | 4,800.00                        |
| 05214 CCC Equipment                | 635.29                  | 416.67                  | 13,638.36                     | 5,000.00                      | 5,000.00                        |
| 05215 CCC Shared Exp CPC           | 3,300.00                | 1,300.00                | 18,600.00                     | 15,600.00                     | 15,600.00                       |
| 05216 CCC Playground Fund          | 0.00                    | 250.00                  | 2,500.00                      | 3,000.00                      | 3,000.00                        |
| 05218 CCC-PPE Expense              | 655.42                  | 0.00                    | 1,469.30                      | 0.00                          | 0.00                            |
| 05219 CCC Misc. Expenses           | 156.81                  | 78.00                   | 808.04                        | 700.00                        | 700.00                          |
| 05220 EL Salaries                  | 14,630.61               | 0.00                    | 81,910.80                     | 0.00                          | 0.00                            |
| 05223 EL Program & Supplies        | 734.20                  | 583.37                  | 3,629.17                      | 7,000.00                      | 7,000.00                        |
| 05225 EL Lunch & Snacks            | 1,736.72                | 1,208.37                | 9,151.14                      | 14,500.00                     | 14,500.00                       |
| 05226 EL-PPE Expense               | 381.68                  | 0.00                    | 1,195.55                      | 0.00                          | 0.00                            |
| 05227 EL Advertising               | 429.97                  | 291.63                  | 6,040.63                      | 3,500.00                      | 3,500.00                        |
| 05240 Summer Compensation          | 0.00                    | 0.00                    | 40,243.04                     | 67,885.00                     | 67,885.00                       |
| 05242 Summer Program & Supplies    | 0.00                    | 0.00                    | 1,041.81                      | 3,500.00                      | 3,500.00                        |
| 05244 Summer Lunch & Snacks        | 0.00                    | 0.00                    | 4,971.71                      | 10,800.00                     | 10,800.00                       |
| 05246 Summer PPE                   | 0.00                    | 0.00                    | 2,493.46                      | 0.00                          | 0.00                            |
| <b>Total Expenses</b>              | <b>\$ 52,803.11</b>     | <b>\$ 28,133.29</b>     | <b>\$ 409,497.69</b>          | <b>\$ 415,496.00</b>          | <b>\$ 415,496.00</b>            |
| <b>Net Total</b>                   | <b>( \$ 27,798.75 )</b> | <b>\$ 1,599.97</b>      | <b>\$ 13,084.73</b>           | <b>\$ 18,389.00</b>           | <b>\$ 18,389.00</b>             |

**Preschool Monthly Income Statement-FINAL**

Date Range: Dec 1st 2020 - Dec 31st 2020 | Filtered by: Core Account

| <b>Accounts</b>                  | <b>Actual<br/>(This Period)</b> | <b>Budget<br/>(This Period)</b> | <b>Actual<br/>(This Year to Date)</b> | <b>Budget<br/>(This Year to Date)</b> | <b>Annual<br/>Budget<br/>(This Year)</b> |
|----------------------------------|---------------------------------|---------------------------------|---------------------------------------|---------------------------------------|--|
| <b>Revenues</b>                  |                                 |                                 |                                       |                                       |  |
| 04017 PPP-PS Loan Revenue        | 0.00                            | 0.00                            | 11,366.52                             | 0.00                                  | 0.00                                     |
| 04210 PS Tuition                 | 0.00                            | 7,072.50                        | 26,530.35                             | 84,870.00                             | 84,870.00                                |
| 04215 PS Donations               | 0.00                            | 0.00                            | 9,293.37                              | 0.00                                  | 0.00                                     |
| 04220 PS Tuition Assistance      | 0.00                            | 0.00                            | 650.00                                | 0.00                                  | 0.00                                     |
| 04240 PS Application Fees        | 0.00                            | 0.00                            | 375.00                                | 600.00                                | 600.00                                   |
| 04242 PS Material Fees           | 0.00                            | 0.00                            | 500.00                                | 880.00                                | 880.00                                   |
| 04246 PS Extended Care           | 0.00                            | 0.00                            | 1,925.00                              | 0.00                                  | 0.00                                     |
| 04250 PS Fall Deposits           | 0.00                            | 0.00                            | 325.00                                | 0.00                                  | 0.00                                     |
| <b>Total Revenues</b>            | <b>\$ 0.00</b>                  | <b>\$ 7,072.50</b>              | <b>\$ 50,965.24</b>                   | <b>\$ 86,350.00</b>                   | <b>\$ 86,350.00</b>                      |
| <b>Expenses</b>                  |                                 |                                 |                                       |                                       |  |
| 05301 PS Compensation            | 646.00                          | 4,725.50                        | 43,230.00                             | 56,706.00                             | 56,706.00                                |
| 05303 PS Employer Tax Liability  | 49.42                           | 390.75                          | 3,280.94                              | 4,689.00                              | 4,689.00                                 |
| 05307 PS Hospitality             | 0.00                            | 44.00                           | 11.37                                 | 500.00                                | 500.00                                   |
| 05308 PS Snacks                  | 0.00                            | 122.00                          | 1,096.91                              | 2,000.00                              | 2,000.00                                 |
| 05309 PS Program & Supplies      | 941.81                          | 267.00                          | 3,725.85                              | 5,500.00                              | 5,500.00                                 |
| 05310 PS Photos                  | 0.00                            | 0.00                            | 66.16                                 | 250.00                                | 250.00                                   |
| 05311 PS Equipment & Maintenance | 0.00                            | 0.00                            | 0.00                                  | 500.00                                | 500.00                                   |
| 05312 PS Continuing Education    | 0.00                            | 36.00                           | 377.00                                | 400.00                                | 400.00                                   |
| 05313 PS NAEYC                   | 0.00                            | 62.00                           | 550.00                                | 700.00                                | 700.00                                   |
| 05314 PS Advertising             | 0.00                            | 140.00                          | 434.49                                | 1,200.00                              | 1,200.00                                 |
| 05316 PS Shared Exp CPC          | 0.00                            | 1,000.00                        | 8,000.00                              | 12,000.00                             | 12,000.00                                |
| 05317 PS Playground Fund         | 0.00                            | 250.00                          | 2,250.00                              | 3,000.00                              | 3,000.00                                 |
| 05319 PS Misc. Expenses          | 0.00                            | 4.00                            | 240.85                                | 50.00                                 | 50.00                                    |
| <b>Total Expenses</b>            | <b>\$ 1,637.23</b>              | <b>\$ 7,041.25</b>              | <b>\$ 63,263.57</b>                   | <b>\$ 87,495.00</b>                   | <b>\$ 87,495.00</b>                      |
| <b>Net Total</b>                 | <b>( \$ 1,637.23 )</b>          | <b>\$ 31.25</b>                 | <b>( \$ 12,298.33 )</b>               | <b>( \$ 1,145.00 )</b>                | <b>( \$ 1,145.00 )</b>                   |

**Community Presbyterian Church of Clarendon Hills**  
**Endowment Fund & Earnings**  
**2020**

Primary Endowment Fund (Charles Schwab)

|   |              |
|---|--------------|
| Beginning balance (1/1/20)                        | \$ 928,765   |
| Memorial donations                                | 5,000        |
| Change in value of investments                    | 121,363      |
| Disbursements:                                    |              |
| Ministry Architects consulting expenses           | (14,044)     |
| Communications Committee (approved 2018)          | (1,440)      |
| Ministry Architects meeting expenses              | (610)        |
| Church phone system                               | (2,467)      |
| Live streaming equipment + 1 yr subscription      | (7,750)      |
| Church signage project                            | (6,700)      |
| Tree of Life engravings costs (Wear family)       | (27)         |
| Total disbursements:                              | (33,037)     |
| Total income (dividends, interest, capital gains) | 20,388       |
| Ending balance (12/31/20)                         | \$ 1,042,479 |
| % change y/y                                      | 12%          |
| % change y/y net of donations and disbursements   | 15%          |

BJ Wright Trust Designated Fund (Charles Schwab)

|   |            |
|---|------------|
| Beginning balance (1/1/20)                        | \$ 447,505 |
| Additional proceeds from BJ Wright Trust          | 3,233      |
| Change in value of investments                    | 42,809     |
| Disbursements:                                    |            |
| Summer intern                                     | (1,301)    |
| Stephen Ministry training materials               | (638)      |
| Total disbursements:                              | (1,939)    |
| Total income (dividends, interest, capital gains) | 11,104     |
| Ending balance (12/31/20)                         | \$ 502,711 |
| % change y/y                                      | 12%        |
| % change y/y net of proceeds and disbursements    | 12%        |

Endowment Earnings Account (Clarendon Hills Bank)\*\*\*\*\*CLOSED IN 2020

|                            |       |
|----------------------------|-------|
| Beginning balance (1/1/20) | \$ 83 |
| Disbursements:             |       |
| Ministry Architects        | (83)  |
| Total disbursements:       | (83)  |
| Ending balance (12/31/20)  | \$ -  |